



**gendered**  
**intelligence**

# Resource List

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## **Other Resources: Organisations**

The following is a selection of the more established national trans organisations which can act as 'gateway' organisations to link into a wider network of trans related groups and services. In addition, there are many local support organisations across the UK.

A more comprehensive list of both national and local organisations can be found via the **GIRES 'TransWiki' clickable map** at [www.gires.org.uk/the-wiki](http://www.gires.org.uk/the-wiki).

**Note:** Inclusion on these lists does not imply an endorsement of content or services

### **Gendered Intelligence**

Activities, support, training and resources for trans people and those who work with and support them across the UK; youth services for the under 30s

**For full details, see the back page**

### **LGBT Foundation**

National LGBT Helpline

<http://lgbt.foundation/get-support/helpline-and-email-advice/>

### **GALOP**

National LGBT domestic violence helpline

[www.galop.org.uk/domesticabuse/](http://www.galop.org.uk/domesticabuse/)

### **Gender Trust**

Supporting trans people nationally (18+)

[www.gendertrust.org.uk](http://www.gendertrust.org.uk)

### **Depend**

Advice, information, support for family members, partners and friends of trans people

[www.depend.org.uk](http://www.depend.org.uk)

### **Press for Change**

Campaigns, provides some legal advice and takes on key test cases

[www.pfc.org.uk](http://www.pfc.org.uk)

### **GIRES (Gender Identity Research and Education Society)**

Promotes research, campaigns, provides publications, especially in medical / healthcare field

[www.gires.org.uk](http://www.gires.org.uk)

### **Scottish Transgender Alliance**

Campaigns, researches, builds alliances and has a selection of excellent downloadable reports (some Scotland-specific, some UK-wide) and guidance notes

[www.scottishtrans.org](http://www.scottishtrans.org)



### **UK Trans Info**

A hub for resources that also promotes activism and campaigning  
Lots of useful information for trans people.

<http://uktrans.info/>

### **Trans Media Watch**

A charity dedicated to improving media coverage of trans and intersex issues

[www.transmediawatch.org/](http://www.transmediawatch.org/)

### **All About Trans**

Encouraging greater understanding between media professionals and the transgender community.

[www.allabouttrans.org.uk/](http://www.allabouttrans.org.uk/)

### **NonBinary.org**

Education / resources site providing information for and about people who don't fit the gender binary

<http://nonbinary.org/>

### **Beyond the Binary**

A magazine site providing information for and about people who don't fit the gender binary

<http://beyondthebinary.co.uk/>

### **Twilight People**

A project that discovers and celebrates trans and gender-variant people of faith

[www.twilightpeople.com/the-project/](http://www.twilightpeople.com/the-project/)

NOTE: Many other faith based LGBT organisations are listed in the LGBT Foundation's Faith Book.  
See the "Black, Asian, Minority Ethnic and Faith Communities" section



**Plus some LGBT+ organisations:**

**Schools Out**

A range of information, campaigns and resources for educational environments and professionals

[www.schools-out.org.uk/](http://www.schools-out.org.uk/) <http://the-classroom.org.uk/>

**Educate and Celebrate**

Offers teacher training and resources to support development of an LGBT+ Inclusive curriculum

[www.educateandcelebrate.org/](http://www.educateandcelebrate.org/)

**Diversity Role Models**

Workshops for young people led by LGBT role models and allies, addressing bullying

[www.diversityrolemodels.org/](http://www.diversityrolemodels.org/)

**Regard**

Advice, campaigning and resources by and for LGBTQ disabled people

<http://regard.org.uk/about-us/>

**Stonewall**

National LGBT campaigning and education charity with a range of programmes and resources.

[www.stonewall.org.uk/](http://www.stonewall.org.uk/)



## **Other Resources: Online References**

The following is a selection of online trans resources. It is by no means comprehensive, but will provide you with initial information on the current approach in a number of settings.

However, please note the documents are not all statements of best practice as that's still in development in many areas. You now have the knowledge to critique some of these documents and take inclusion further – if you think something can be done better, then strive to make that happen, and showcase the good practice for others to learn from.

Health.....	6
Education .....	9
Employment.....	10
Service Provision.....	10
Ethics / Research.....	10
Monitoring .....	11
Hate Crime and Hate Incidents; Sexual Violence .....	11
Sport.....	11
Black, Asian, Minority Ethnic and Faith Communities.....	12
Non-Binary People .....	12
Intersectionality .....	12
Glossary of Terms .....	13
Other .....	14
General.....	15
Experiences and Comment .....	15
UK Law .....	16
International Laws and Conventions .....	16
International References .....	17
Intersex People .....	18



## **Health**

Detailed documents about surgeries, the effects of hormones and similar have not been included. These can be readily found by googling.

### **Advice for doctors treating transgender patients**

General Medical Council, March 2016

[www.gmc-uk.org/guidance/28851.asp](http://www.gmc-uk.org/guidance/28851.asp)

### **Supporting Patients Accessing Gender Identity Services**

Brighton & Hove Clinical Commissioning Group, January 2016

A guide for GPs on the care of trans patients, especially those accessing NHS Specialist Gender Identity Services.

[www.gp.brightonandhoveccg.nhs.uk/supporting-patients-accessing-gender-identity-services](http://www.gp.brightonandhoveccg.nhs.uk/supporting-patients-accessing-gender-identity-services)

### **NHS Choices website – Trans Health Section**

Includes personal stories of trans people and their loved ones

[www.nhs.uk/livewell/transhealth/pages/transhealthhome.aspx](http://www.nhs.uk/livewell/transhealth/pages/transhealthhome.aspx)

### **Good practice guidelines for the assessment & treatment of adults with gender dysphoria**

Royal College of Psychiatrists, October 2013

[www.rcpsych.ac.uk/usefulresources/publications/collegereports/cr/cr181.aspx](http://www.rcpsych.ac.uk/usefulresources/publications/collegereports/cr/cr181.aspx)

### **Interim Gender Dysphoria Protocol and Service Guideline 2013/14**

NHS England, 2013

Treatments/treatment criteria for England. Includes a useful process / access flowchart (p6)

[www.england.nhs.uk/wp-content/uploads/2013/10/int-gend-proto.pdf](http://www.england.nhs.uk/wp-content/uploads/2013/10/int-gend-proto.pdf)

### **Gender Identity Development Service**

The Tavistock and Portman NHS Foundation Trust

Explains the services available for gender variant young people, referral details, guidance for schools and parents, FAQs and more.

<http://gids.nhs.uk/>

### **Service Specification for Gender Identity Development Service for Children and Adolescents**

NHS England, 2016

Treatments/treatment criteria for England. Includes treatment pathway flowcharts (p17/18)

[www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf](http://www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf)

### **Gender Reassignment Protocol**

NHS Scotland, 2012

Treatments/treatment criteria for Scotland.

[www.sehd.scot.nhs.uk/mels/CEL2012\\_26.pdf](http://www.sehd.scot.nhs.uk/mels/CEL2012_26.pdf)

### **Specialised Services Policy: CP21 - Specialised Adult Gender Identity Services**

NHS Wales, 2012

Treatments/treatment criteria for Wales.

[www.whssc.wales.nhs.uk/document/281109](http://www.whssc.wales.nhs.uk/document/281109)



### **Current Waiting Times & Patient Population for NHS England Gender Identity Clinics**

UK Trans Info, regularly updated

A snapshot analysis of the waiting times and caseload for adult Gender Identity Clinic services in England.

<http://uktrans.info/waitingtimes>

### **Yorkshire and Humber Protocol- Providing Hospital Services To Trans Patients**

Yorkshire and Humber NHS, 2012

An example of a protocol setting out practical considerations relating to trans people in hospital.

[www.barnsleyhospital.nhs.uk/equalitydiversity/files/2012/01/Providing-Hospital-Services-to-Trans-Patients-Protocol-2012.pdf](http://www.barnsleyhospital.nhs.uk/equalitydiversity/files/2012/01/Providing-Hospital-Services-to-Trans-Patients-Protocol-2012.pdf)

### **Screening for Life**

NHS Wales, May 2016

A good example of information specifically for trans people, created in conjunction with trans people, supporting access to various screening services

[www.screeningforlife.wales.nhs.uk/transgender-information](http://www.screeningforlife.wales.nhs.uk/transgender-information)

### **Standards of Care for the Health of Transsexual, Transgender, and Gender- Nonconforming People, Version 7**

WPATH (World Professional Association for Transgender Health), 2012

The full international protocol for the treatment of trans people.

[www.wpath.org/site\\_page.cfm?pk\\_association\\_webpage\\_menu=1351](http://www.wpath.org/site_page.cfm?pk_association_webpage_menu=1351)

### **DSM-5 (Diagnostic and Statistical Manual of Mental Disorders, edition 5)**

The American Psychiatric Association, 2013

The handbook used by health care professionals in the United States and much of the world to diagnose mental disorders.

[www.psychiatry.org/psychiatrists/practice/dsm](http://www.psychiatry.org/psychiatrists/practice/dsm)

### **ICD-10 (International Classification of Diseases, edition 10)**

World Health Organisation, edition 10: 1994; edition 11: due 2018

The international diagnostic tool used by World Health Organisation member states.

[www.who.int/classifications/icd/en/](http://www.who.int/classifications/icd/en/)

### **Your Body, Your Health**

Men's Health Forum, 2015

A manual that explains health choices for trans men, trans masculine and non-binary people

[www.menshealthforum.org.uk/your-body-your-health](http://www.menshealthforum.org.uk/your-body-your-health)

### **Trans Women: Sexual Health, HIV and wellbeing - a guide for transwomen**

### **Trans Men: Sexual health, HIV and wellbeing - a guide for transmen**

THT (Terrence Higgins Trust), June 2012

[www.tht.org.uk/our-charity/Resources/Publications/Trans/Trans-Women-Trans-Health-Matters](http://www.tht.org.uk/our-charity/Resources/Publications/Trans/Trans-Women-Trans-Health-Matters)

[www.tht.org.uk/our-charity/Resources/Publications/Trans/Transmen-Trans-Health-Matters](http://www.tht.org.uk/our-charity/Resources/Publications/Trans/Transmen-Trans-Health-Matters)

### **Trans Youth Sexual Health Booklet**

Gendered Intelligence, June 2011

<http://genderedintelligence.co.uk/trans-youth/resources>



**Preventing Suicide Among Trans Young People: A Toolkit for Nurses**

Public Health England, 2015

Nominally for nursing professionals, this document has much wider relevance, including plenty of further resources and references. Companion LGB publication available from the same page.

[www.gov.uk/government/publications/preventing-suicide-lesbian-gay-and-bisexual-young-people](http://www.gov.uk/government/publications/preventing-suicide-lesbian-gay-and-bisexual-young-people)

**Sexual Orientation and Gender Identity: A Guide for Clinicians Working in Children and Young People's Mental Health and Emotional Wellbeing Settings**

Hertfordshire Partnership NHS & London and South East CYP IAPT Learning Collaborative, Apr 2017

<https://cypiapt.com/2017/04/03/so-and-gi-guide/>

**Supporting a Lesbian, Gay, Bisexual or Trans Person with Dementia**

Alzheimer's Society, Feb 2017

[www.alzheimers.org.uk/download/downloads/id/3555/supporting\\_a\\_lesbian\\_gay\\_bisexual\\_or\\_trans\\_person\\_with\\_dementia.pdf](http://www.alzheimers.org.uk/download/downloads/id/3555/supporting_a_lesbian_gay_bisexual_or_trans_person_with_dementia.pdf)

**Useful LGBT Health references:****Out Loud: LGBT Voices in Health & Social Care - A narrative account of LGBT Needs**

LGBT Partnership, May 2016

Clear statements of needs, alongside examples of good and poor practice

<https://nationallgbtpartnershipdotorg.files.wordpress.com/2016/05/np-out-loud-final.pdf>



## **Education**

### **Trans Inclusion Schools Toolkit**

Brighton and Hove City Council, Allsorts Youth Project, v2, 2014

[www.school-portal.co.uk/GroupDownloadFile.asp?GroupId=891984&ResourceId=4950802](http://www.school-portal.co.uk/GroupDownloadFile.asp?GroupId=891984&ResourceId=4950802)

### **Transgender Guidance for Wrexham Schools 2015**

Wrexham County Borough Council, 2015

[www.genderdysphoria.wales.nhs.uk/sitesplus/documents/1127/TransGender%20Guidance%20Schools%20Final.pdf](http://www.genderdysphoria.wales.nhs.uk/sitesplus/documents/1127/TransGender%20Guidance%20Schools%20Final.pdf)

### **Cornwall Schools Transgender Guidance**

Intercom Trust, 2015 (edition 2)

A good example of how to include and make appropriate provision for young trans people in a school environment

[www.intercomtrust.org.uk/resources/cornwall\\_schools\\_transgender\\_guidance.pdf](http://www.intercomtrust.org.uk/resources/cornwall_schools_transgender_guidance.pdf)

### **Classroom Project**

School's Out

Lesson plans and resources by key stage / by subject to help teachers introduce LGBT issues

<http://the-classroom.org.uk/>

### **Schools Project homophobic and transphobic bullying and hate crime**

CPS (Crown Prosecution Service) North West

Full teacher pack including videos information and lesson plans

[www.cps.gov.uk/northwest/get\\_involved/hate\\_crime/schools\\_project\\_lgbt\\_hate\\_crime/](http://www.cps.gov.uk/northwest/get_involved/hate_crime/schools_project_lgbt_hate_crime/)

### **It's Pronounced Metrosexual (website)**

Excellent social justice resource with plenty of trans and LGB material available free as creative commons, suitable for many settings, often humorous; really worth a look!

<http://itspronouncedmetrosexual.com/>

### **Guidance for schools on preventing and responding to sexist, sexual and transphobic bullying**

DCSF (Department for Children Schools and Families) now DfE (Department for Education), 2009

[www.anti-bullyingalliance.org.uk/media/7480/sst-guidance-quick-guide.pdf](http://www.anti-bullyingalliance.org.uk/media/7480/sst-guidance-quick-guide.pdf)

### **No Place for Bullying**

OFSTED, June 2012

Case studies, summary and full reports

[www.ofsted.gov.uk/resources/no-place-for-bullying](http://www.ofsted.gov.uk/resources/no-place-for-bullying)

### **Technical Guidance for Schools in England**

EHRC (Equality and Human Rights Commission), 2014

Guidance on the Equality Act as it relates to schools. Guidance for England, Scotland and Wales available to download

[www.equalityhumanrights.com/en/advice-and-guidance/equality-act-technical-guidance#h3](http://www.equalityhumanrights.com/en/advice-and-guidance/equality-act-technical-guidance#h3)

### **Trans staff and students in HE and Colleges: Improving Experiences (3<sup>rd</sup> edition)**

Equality Challenge Unit, November 2016

Includes a link to a model policy statement and case studies. Main document is membership only.

[www.ecu.ac.uk/guidance-resources/inclusive-environment/providing-support/trans-people/](http://www.ecu.ac.uk/guidance-resources/inclusive-environment/providing-support/trans-people/)



## **Employment**

### **The Recruitment and Retention of Transgender Staff: Guidance for employers**

Government Equalities Office / Inclusive Employers, 2015

[www.gov.uk/government/publications/recruiting-and-retaining-transgender-staff-a-guide-for-employers](http://www.gov.uk/government/publications/recruiting-and-retaining-transgender-staff-a-guide-for-employers)

### **Changing For The Better - How to include trans people in your workplace: A guide for employers**

Stonewall Scotland, 2012

[www.scottishtrans.org/wp-content/uploads/2013/03/changing\\_for\\_the\\_better.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/changing_for_the_better.pdf)

### **Including Non-binary People – Guidance for Service Providers and Employers**

Scottish Trans Alliance, 2015

[www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-guidance.pdf](http://www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-guidance.pdf)

### **Trans\* Your Questions Answered: A guide for Credit Suisse LGBT Allies**

Credit Suisse, 2015

An introduction with a case study, statistics, a glossary of terms and further links

[http://outleadership.com/wp-content/uploads/2015/11/Credit\\_Suisse\\_Transgender\\_Guide.pdf](http://outleadership.com/wp-content/uploads/2015/11/Credit_Suisse_Transgender_Guide.pdf)

### **First Steps to Trans Inclusion**

#### **Creating a Transitioning at Work Policy**

#### **Trans Inclusive Policies and Benefits**

#### **Communication Commitment to Trans Inclusion**

A suite of guides around trans inclusion in the workplace

Stonewall, 2016

<http://www.stonewall.org.uk/our-work/workplace-resources>

## **Service Provision**

### **Providing Services for Transgender Customers – A Guide**

Government Equalities Office / Gendered Intelligence, 2015

Guidance for High Street providers of goods and services – pubs, clubs, restaurants, retailers, leisure centres etc

[www.gov.uk/government/publications/providing-services-for-transgender-customers-a-guide](http://www.gov.uk/government/publications/providing-services-for-transgender-customers-a-guide)

### **Stronger Together: Guidance for Women's Services on the Inclusion of Transgender Women**

LGBT Youth Scotland, Scottish Transgender Alliance, LGBT Domestic Abuse Project, 2015

[www.scottishtrans.org/wp-content/uploads/2016/05/Stronger\\_Together\\_-\\_September\\_2015.pdf](http://www.scottishtrans.org/wp-content/uploads/2016/05/Stronger_Together_-_September_2015.pdf)

## **Ethics / Research**

### **Ethical Research: Good Practice Guide to Researching LGBT Communities and Issues**

LGBT Foundation, 2017

<http://lgbt.foundation/research-ethics/>



## **Monitoring**

### **Collecting information on gender identity (2<sup>nd</sup> edition)**

EHRC (Equality and Human Rights Commission), May 2012

[www.equalityhumanrights.com/en/publication-download/collecting-information-gender-identity](http://www.equalityhumanrights.com/en/publication-download/collecting-information-gender-identity)

### **Monitoring - A Practical Guide**

Scottish Transgender Alliance, April 2013

[www.scottishtrans.org/wp-content/uploads/2013/01/A-Practical-Guide.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/01/A-Practical-Guide.pdf)

### **Briefing Sheet: Trans Status Monitoring**

LGBT Foundation, 2017

Aimed primarily at healthcare settings; includes useful transferrable approaches

<http://lgbt.foundation/policy-research/sexual-orientation-monitoring/>

## **Hate Crime and Hate Incidents; Sexual Violence**

### **Report It**

A website and app provided by the police, aimed at enabling people to report hate crime:

[www.report-it.org.uk/homophobic\\_and\\_transphobic\\_hate\\_crime](http://www.report-it.org.uk/homophobic_and_transphobic_hate_crime)

It also sets out the difference between a hate crime and a hate incident:

[www.report-it.org.uk/what\\_is\\_hate\\_crime](http://www.report-it.org.uk/what_is_hate_crime)

### **Supporting LGBTI survivors of sexual violence**

Rape Crisis, Scotland, 2014

Written from a service user's perspective, this includes information helpful to service providers and is a good example of how to produce a booklet for service users

[www.rapecrisisscotland.org.uk/linkservid/91DD43BA-C2D4-11E5-9E7748D705D43CE3/showMeta/0/](http://www.rapecrisisscotland.org.uk/linkservid/91DD43BA-C2D4-11E5-9E7748D705D43CE3/showMeta/0/)

## **Sport**

### **A Guide to Including Trans People in Football**

Football Association, Mar 2016

Guidance developed in conjunction with Gendered Intelligence around the inclusion of trans people in all aspects of football whether playing, coaching, managing etc.

There's a video "Trans people in Football" on the same page

[www.thefa.com/news/governance/equality/2016/mar/guidance-trans-people-in-football](http://www.thefa.com/news/governance/equality/2016/mar/guidance-trans-people-in-football)

### **Women's Flat Track Derby Association - Statement About Gender**

Women's Flat Track Derby Association, 2011

A fully inclusive statement and policy for Roller Derby, which is a contact sport

<https://wftda.com/wftda-gender-statement> (Statement)

<http://ukrda.org.uk/2014/04/ukrda-transgender-policy/> (Policy)

### **International Olympic Committee –Guidelines**

IOC Consensus Meeting on Sex Reassignment and Hyperandrogenism, Nov 2015

[https://stillmed.olympic.org/Documents/Commissions\\_PDFfiles/Medical\\_commission/2015-11\\_ioc\\_consensus\\_meeting\\_on\\_sex\\_reassignment\\_and\\_hyperandrogenism-en.pdf](https://stillmed.olympic.org/Documents/Commissions_PDFfiles/Medical_commission/2015-11_ioc_consensus_meeting_on_sex_reassignment_and_hyperandrogenism-en.pdf)



### **Black, Asian, Minority Ethnic and Faith Communities**

#### **Inclusivity: Supporting BAME Trans People**

Includes a listing of BAME / Faith trans and LGBT support groups

[www.gires.org.uk/assets/Support-Assets/BAME\\_Inclusivity.pdf](http://www.gires.org.uk/assets/Support-Assets/BAME_Inclusivity.pdf)

#### **Belief & Philosophy Resource Pack for Youth Work & Education Settings**

The Proud Trust in association with Schools Out UK, LGBT History Month and the National Hate Crime Partnership convened by the LGBT Consortium, 2016

[www.school-portal.co.uk/GroupDownloadFile.asp?GroupID=972702&ResourceId=5092321](http://www.school-portal.co.uk/GroupDownloadFile.asp?GroupID=972702&ResourceId=5092321)

#### **LGBT Faith Book**

LGBT Foundation 2011-12

Provides personal testimony and experiences from people of a wide variety of different faiths, a lengthy list of LGBT organisations related to different faiths and a reading list

<http://lgbt.foundation/get-support/downloads/detail/?downloadid=208>

#### **Sharing the experience of being black and minority ethnic and trans\***

Race Equality Foundation, 2014

[www.raceequalityfoundation.org.uk/resources/downloads/sharing-experience-being-black-and-minority-ethnic-and-trans](http://www.raceequalityfoundation.org.uk/resources/downloads/sharing-experience-being-black-and-minority-ethnic-and-trans)

### **Non-Binary People**

#### **Understanding Non-binary People: A Guide for the Media.**

Trans Media Watch, June 2014

Written for the media but with plenty of useful information and quotes for anyone.

[www.transmediawatch.org/Documents/non\\_binary.pdf](http://www.transmediawatch.org/Documents/non_binary.pdf)

### **Intersectionality**

#### **The Intersectionality Toolkit**

IGLYO – International Gay and Lesbian Youth and Student Organisation

[http://issuu.com/iglyo/docs/inter\\_toolkit/1](http://issuu.com/iglyo/docs/inter_toolkit/1)



### **Glossary of Terms**

Here is a selection of glossaries – there are many more online. These have been selected as being either relatively new, or containing some measure of update commitment, and containing no descriptions that Gendered Intelligence would regard as wholly inaccurate. However, even comparing these, you'll notice differences of understanding even between some of the more common terms.

#### **List of LGBTQ+ Vocabulary Definitions**

It's Pronounced Metrosexual

<http://itspronouncedmetrosexual.com/2013/01/a-comprehensive-list-of-lgbtq-term-definitions/#sthash.h0Ea4YtJ.dpbs>

#### **Glossary of Terms**

Stonewall

[www.stonewall.org.uk/help-advice/glossary-terms](http://www.stonewall.org.uk/help-advice/glossary-terms)

#### **LGBTQ+ Definitions**

Trans Student Educational Resources (US)

[www.transstudent.org/definitions](http://www.transstudent.org/definitions)

#### **Glossary**

CUSU (Cambridge University Student Union) LGBT+

[www.lgbt.cusu.cam.ac.uk/resources/trans/glossary/](http://www.lgbt.cusu.cam.ac.uk/resources/trans/glossary/)



## **Other**

Changing Your Name:

### **Changing My Name and Title**

UK Trans Info, 2015

An excellent summary of all the different ways to change name across England, Scotland, Wales and Northern Ireland and for those under 16, 16-17 and over 18.

<https://uktrans.info/namechange>

Residential trips for young people:

### **Inclusive Residential Events**

GirlGuiding, 2015

[www.girlguiding.org.uk/making-guiding-happen/running-your-unit/including-all/lgbt-members/supporting-trans-members/](http://www.girlguiding.org.uk/making-guiding-happen/running-your-unit/including-all/lgbt-members/supporting-trans-members/)

Passports:

### **Applying for a passport: Additional information for transgender and transsexual customers**

HM Passport Office, October 2013

[www.gov.uk/government/publications/applying-for-a-passport-information-for-transgender-and-transsexual-customers](http://www.gov.uk/government/publications/applying-for-a-passport-information-for-transgender-and-transsexual-customers)

Voluntary and Community organisations:

**Equality Act 2010: What do I need to know?** A quick start guide to gender reassignment for voluntary and community organisations

Equality and Diversity Forum (EDF) / Government Equalities Office, Aug 2010

[www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/85024/vcs-gender-reassignment.pdf](http://www.gov.uk/government/uploads/system/uploads/attachment_data/file/85024/vcs-gender-reassignment.pdf)

Prisons:

### **The Care and Management of Transgender Offenders (PSI 17/2016)**

Ministry of Justice, November 2016

[www.justice.gov.uk/offenders/psis/prison-service-instructions-2016](http://www.justice.gov.uk/offenders/psis/prison-service-instructions-2016)

### **Gender Identity and Gender Reassignment Policy for those in our Custody**

Scottish Prison Service and Scottish Transgender Alliance, 2014

[http://insidetime.org/download/rules\\_&\\_policies/scotland/SPS-policy-on-treatment-of-transgender-prisoners-2014.pdf](http://insidetime.org/download/rules_&_policies/scotland/SPS-policy-on-treatment-of-transgender-prisoners-2014.pdf)

Young People:

### **Knowledge is Power**

Gendered Intelligence online resource, 2015

A range of resources focussed on topics of interest to young trans people ranging across health, coming out, transitioning, bullying and education

<http://genderedintelligence.co.uk/projects/kip>



## **General**

### **Shining the Light: 10 Keys to Becoming a Trans Positive Organisation**

A detailed guide with plenty of tips and suggestions about positive actions an organisation can take to become trans inclusive, supported by examples and quotes

GALOP, 2011

<http://www.galop.org.uk/shine-galop/shining-the-light-resource/>

### **Top Tips for Working with Trans People**

Trans Bare All, 2013

<http://www.transbareall.co.uk/top-tips>

## **Experiences and Comment**

There are hundreds of examples of trans people recounting their experiences and commenting on issues that affect them on YouTube and similar platforms. Here are just a few to help you get started:

### **All About Trans**

A selection of videos from trans people talking about a wide range of thoughts and experiences

[www.allabouttrans.org.uk/category/real-people/](http://www.allabouttrans.org.uk/category/real-people/)

### **Transfigurations**

A selection of videos from trans people talking about a wide range of thoughts and experiences

<http://transfigurations.org.uk/trans-videos/>

### **Transgender Muslim Support Network**

Meet the Founder of the Transgender Muslim Support Network

<http://muslimgirl.com/22389/interview-founder-transgender-muslim-support-network/>

### **Sabah Choudrey Brixton TEDx talk**

Brown, trans, queer, Muslim and proud

[www.youtube.com/watch?v=w6hxrZW6l9I](http://www.youtube.com/watch?v=w6hxrZW6l9I)



## **UK Law**

### **Equality Act 2010 - Full text and Guidance notes**

Download the full pdf or use the interactive online version

[www.legislation.gov.uk/ukpga/2010/15/contents](http://www.legislation.gov.uk/ukpga/2010/15/contents)

### **Gender Recognition Act 2004 – Full text and Guidance notes**

Download the full pdf or use the interactive online version

[www.legislation.gov.uk/ukpga/2004/7/contents](http://www.legislation.gov.uk/ukpga/2004/7/contents)

### **Human Rights Act 1998 – Full text**

Download the full pdf or use the interactive online version

[www.legislation.gov.uk/ukpga/1998/42/contents](http://www.legislation.gov.uk/ukpga/1998/42/contents)

### **Summary of Human Rights Act**

BIHR (British Institute of Human Rights)

[www.bihr.org.uk/thehumanrightsact](http://www.bihr.org.uk/thehumanrightsact)

## **International Laws and Conventions**

### **Universal Declaration of Human Rights (UDHR)**

United Nations, 1948

[www.un.org/en/universal-declaration-human-rights/index.html](http://www.un.org/en/universal-declaration-human-rights/index.html)

### **Yogyakarta Principles on the Application of International Human Rights Law in relation to Sexual Orientation and Gender Identity**

Developed and unanimously adopted by a distinguished international group of human rights experts, 2007

[www.yogyakartaprinciples.org/](http://www.yogyakartaprinciples.org/)

### **International Convention on the Rights of the Child**

United Nations, 1990

[www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx](http://www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx)

### **Human Rights and Gender Identity Best Practice Catalogue (2<sup>nd</sup> edition)**

Transgender Europe (TGEU) 2016

Pan-European recommendations for implementation of legal provisions

[http://tgeu.org/wp-content/uploads/2017/02/2.11-TGEU\\_BestPracticeCatalogue.pdf](http://tgeu.org/wp-content/uploads/2017/02/2.11-TGEU_BestPracticeCatalogue.pdf)

### **Malta - Gender Identity, Gender Expression and Sex Characteristics Act 2015 (GIGESC Bill)**

Article and download of the Bill

<http://tgeu.org/malta-adopts-ground-breaking-trans-intersex-law/>

### **Argentina - Gender Identity Law, 2012**

Download an English translation of the Law

<http://tgeu.org/argentina-gender-identity-law/>



## **International References**

**International Organisations** (involved with the references below)

- **ILGA** - International Lesbian, Gay, Bisexual, Trans and Intersex Association
- **TGEU** - Transgender Europe
- **FRA Europe** - European Union Agency for Fundamental Rights
- **OII International** – Organisation Intersex International

### **Trans Rights Index - ILGA-Europe Rainbow Map**

International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) Europe 2015

Comparison/rating of different European countries' approach to LGBTI people in the areas of non-discrimination, family, hate crime law, legal gender recognition, freedom of assembly and asylum

[www.ilga-europe.org/rainboweurope](http://www.ilga-europe.org/rainboweurope)

### **Trans Rights Europe Map, 2017**

TGEU 2017

<http://tgeu.org/trans-rights-map-2017/>

### **Being Trans in the European Union: Comparative analysis of EU LGBT survey data**

European Union Agency for Fundamental Rights, 2014

Analysis of the experiences of trans people in European countries regarding discrimination, violence & harassment and daily life

<http://fra.europa.eu/en/publication/2014/being-trans-eu-comparative-analysis-eu-lgbt-survey-data>

### **Good Practices Related to LGBTI Asylum Applicants in Europe**

ILGA Europe 2014

[www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/good-practices-related-lgbti-asylum-applicants](http://www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/good-practices-related-lgbti-asylum-applicants)

### **The State of Trans\* and Intersex Organizing: A case for increased support for growing but under-funded movements for human rights**

Global Action for Trans Equality (GATE) Jan 2014

Whilst nominally about funding, this publication gives a good overview of global human rights issues in relation to trans people and has many examples / case studies throughout which list a number of organisations working for trans rights in different countries including South Africa, Uganda, Ireland, Germany, India and Dominican Republic

<http://transactivists.org/resources/documents/funding-report/>

### **US maps of practices in different states**

Practices on a range of LGBT issues, including more detailed info on ID change:

<http://transgenderlawcenter.org/equalitymap>

### **Trans Respect vs Transphobia**

Transgender Europe (TGEU) 2016

Includes the worldwide trans murder map and other world maps regarding trans inclusion around the legal, healthcare and social situations, as well as a range of social mapping publications

<http://transrespect.org/en/>

This page gives an overview of the project:

<http://tgeu.org/our-work/our-global-work/tvt/>



### **Trans Studies Quarterly – selected articles**

Decolonizing Transgender in India (vol 1, Number 3, Aug 2014)

Twin Spirited Woman (vol 1, Number 3, Aug 2014)

Toms and Zees: Locating FTM identity in Thailand (vol 1, Number 3, Aug 2014)

Surveying Nepal's Third Gender (vol 2, Number 1, Feb 2015)

Making Transgender Count in Poland (vol 2, Number 1, Feb 2015)

### **Intersex People**

Although intersex experiences are not discussed in detail in Gendered Intelligence's trans training, it can be useful to understand how trans and intersex people differ and some of the issues there may be in common between the two groups.

#### **Organisation Intersex International (OII)**

An international organisation with branches in a number of countries including the UK, US and Australia. All can be accessed via: <http://oiiinternational.com/>

Of particular interest are the following documents:

#### **Standing up for the Human Right of Intersex People**

Organisation Intersex International and ILGA, Dec 2015

Outlines key issues faced by intersex people and some of the distinctions between intersex and trans people

<http://oii europe.org/standing-up-for-the-human-rights-of-intersex-people-how-can-you-help/>

#### **First, Do No Harm: Ensuring the Rights of Children With Variations of Sex Characteristics in Denmark and Germany**

Amnesty International, 2017

Whilst nominally focussed on Denmark and Germany, this contains an enormous amount of useful information that has much wider relevance

<https://www.amnesty.org/en/documents/eur01/6086/2017/en/>

#### **Employers Guide to Intersex Inclusion**

Organisation Intersex International (OII) Australia, 2014

Whilst this is an Australian publication and therefore references Australian law, the vast majority of information and the principles of inclusion are entirely transferrable

<https://oii.org.au/wp-content/uploads/key/Employer-Guide-Intersex-Inclusion.pdf>



## **Other Resources: Reports and Studies**

There is a range of reports available online. Here is a selection:

### **Transgender Equality Report**

House of Commons, Women and Equalities Committee, January 2016

A major cross-cutting report recommending legal and practical changes

[www.publications.parliament.uk/pa/cm201516/cmselect/cmwomeq/390/390.pdf](http://www.publications.parliament.uk/pa/cm201516/cmselect/cmwomeq/390/390.pdf)

### **Trans Mental Health Study**

Scottish Transgender Alliance, in partnership with TransBareAll, TREC (the Trans Resource and Empowerment Centre), Traverse Research and Sheffield Hallam University, 2012

[www.scottishtrans.org/our-work/research/](http://www.scottishtrans.org/our-work/research/)

### **Engendered Penalties: Transgender and Transsexual People's Experiences of Inequality and Discrimination**

Press for Change and Manchester Metropolitan University, 2007

[www.pfc.org.uk/pdf/EngenderedPenalties.pdf](http://www.pfc.org.uk/pdf/EngenderedPenalties.pdf)

### **Transgender Experiences in Scotland**

Scottish Transgender Alliance, 2008

[www.scottishtrans.org/wp-content/uploads/2013/03/staexperiencessummary03082.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/staexperiencessummary03082.pdf)

### **Youth Chances**

A survey of the experiences of LGBTQ young people in England and the commissioners and service providers responsible for the services they need

The Metro Centre Limited, University of Greenwich, Ergo Consulting, January 2014

[www.metrocentreonline.org/research-and-training/big-research/](http://www.metrocentreonline.org/research-and-training/big-research/)

### **Queer Futures**

Department of Health Policy Research Programme Project, 2016

A study investigating LGBT youth suicide, self-harm and help-seeking

[www.queerfutures.co.uk/queer-futures-final-research-report/](http://www.queerfutures.co.uk/queer-futures-final-research-report/)

### **Transforming Outcomes**

LGBT Foundation, May 2017

A review of the needs and assets of the trans community, with a focus on health / wellbeing

<https://lgbt.foundation/transformingoutcomes/>

### **Non-binary People's Experiences in the UK**

Scottish Transgender Alliance

[www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-report.pdf](http://www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-report.pdf)

### **Non Binary Stats UK**

A survey carried out by Cassian Lodge and published on the Spacious Perspicacious blog, 2015

<http://cassiolotl.tumblr.com/post/111178818250>

### **Non Binary Experiences of Healthcare**

Action for Trans\* Health, March 2015

<http://uktrans.info/attachments/article/378/ATH-Non-Binary-Survey-Results.pdf>



**Your Services, Your Say: LGB&T People's Experiences of Public Services in Scotland**

Stonewall Scotland, March 2014

[www.stonewallscotland.org.uk/sites/default/files/ysys\\_report\\_lgbt\\_2014.pdf](http://www.stonewallscotland.org.uk/sites/default/files/ysys_report_lgbt_2014.pdf)

**Monitoring and Promoting Trans Health Across the North West**

Equality Inclusion and Human Rights, NHS North West, 2013

[www.traverse-research.com/wp-content/uploads/2012/12/Trans-Health-GP-Practices-Report-March-2013.pdf](http://www.traverse-research.com/wp-content/uploads/2012/12/Trans-Health-GP-Practices-Report-March-2013.pdf)

**Mental Health of Transgender Children who are Supported in Their Identities**

American Academy of Paediatrics, 2016

<http://pediatrics.aappublications.org/content/early/2016/02/24/peds.2015-3223>

**Out of Sight, Out of Mind Transgender People's Experiences of Domestic Abuse**

Scottish Transgender Alliance, 2010

[www.scottishtrans.org/wp-content/uploads/2013/03/trans\\_domestic\\_abuse.pdf](http://www.scottishtrans.org/wp-content/uploads/2013/03/trans_domestic_abuse.pdf)

**The Hate Crime Report: Homophobia, biphobia and transphobia in London**

GALOP, September 2013

[www.galop.org.uk/wp-content/uploads/2013/08/The-Hate-Crime-Report-20131.pdf](http://www.galop.org.uk/wp-content/uploads/2013/08/The-Hate-Crime-Report-20131.pdf)

**Transphobic Hate Crime**

Manchester Metropolitan Police, 2016

[www.report-it.org.uk/files/trans-report-interactive.pdf](http://www.report-it.org.uk/files/trans-report-interactive.pdf)

**Capturing Journeys**

Gendered Intelligence, 2011

<http://genderedintelligence.co.uk/about-us/reports-and-resources>

**Issues of Bullying Around Trans and Gender Variant Students in Schools, Colleges and Universities**

Gendered Intelligence, 2008

<http://genderedintelligence.co.uk/professionals/resources>

**Broken Link?**

We do check the links quite frequently, but there's always a chance that one or two may be broken when you come to use them. If so, we include the full title to enable you to track each resource down via a web search. Please do drop us a line if you find anything not working:

[training@genderedintelligence.co.uk](mailto:training@genderedintelligence.co.uk)



# gendered intelligence

Activities, support, training and resources for trans people and those who work with and support them:

- **Training** – trans awareness presentations and interactive workshops for professionals in all sectors, as in-house or as open sessions; bespoke sessions tailored to your specific needs
- **Consultancy** – help to develop policy and strategies relating to trans people including children and young people; advice regarding specific situations
- **Support in educational settings** - mentoring for young trans people
- **Workshops and activities** for wider school/ college / university communities
- **Youth activities** - regular meetings, activities and arts-based projects for 8-30 year olds
- **Events for parents and other SOFFAs** (Significant Others, Friends, Families and Allies)
- **Projects, events and conferences** for the wider trans and LGBTQI communities, allies and professionals
- A range of **booklets, publications, DVDs and other resources**, most free to download

## Gendered Intelligence

Understanding gender diversity in creative ways

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